



ROLE OF THE CHILD WELLBEING OFFICER AND PROTECTION OFFICER AT STRATHSPEY THISTLE FC (2023-2024).

There are two CWPO's at the Club, Sarah McLeod and Tom Clarke, Sarah is the Lead Signatory for Disclosure Scotland.

RESPONSIBILITIES

Implement the Child Wellbeing and Protection in Scottish Football policy and procedures. Encourage and support staff/volunteers to implement good practice by promoting and championing the policy and procedures. Monitor and review the policy and procedures to ensure they remain current and fit for purpose. Report to and work with Management/Committee/Board to develop and continually improve the culture around wellbeing and protection of children and young people involved in Scottish Football.

Raise awareness of the role of Child Wellbeing and Protection Officers and the Code Of Conduct to parents/carers, adults and children/young people involved in the club.

Keep abreast of developments in the field of child protection and safeguarding by liaising with the Scottish FA Wellbeing and Protection team and attending relevant training or events/meetings such as Club Safeguarding Officers Network.

Organise/signpost appropriate training for all adults working/volunteering with children in the Club.

Liaise with local statutory agencies including police and social services, when necessary.

Respond appropriately to disclosures or concerns which relate to the wellbeing of a child.

Maintain confidential records of reported cases and action taken.

When required liaise with the Scottish FA Wellbeing and Protection team and/or statutory agencies and ensure they have access to all necessary information.

PERSON SPECIFICATION SKILLS

Good organisation and communication skills.

Reliable, trustworthy and a good listener.

Understanding and the need for confidentiality.

Approachable and friendly.

Ability to maintain records in an ordered and confidential manner.

COMPETENCIES

An approachable and receptive style with ability to build relationships with Club members, parents/carers, children and young people and the Scottish FA Wellbeing and Protection team.

Strong listening skills and the ability to deal with sensitive situations with integrity.

The confidence and good judgement to manage situations relating to the poor conduct/behaviour of others towards a child/young person and respond appropriately through correct procedures and to drive the wellbeing and protection agenda.

ADDITIONAL RELATED REQUIREMENTS

Satisfactory PVG Scheme Membership.

Attend mandatory training and any other relevant training to fulfil the role of Child Wellbeing and Protection Officer.

Due to the nature of the role, flexibility is required with regards to working in the evenings and weekends.

Signed by both Sarah McLeod and Tom Clarke.