



## **HEALTH & SAFETY POLICY**

Reviewed by Clive Wolstenholme - Secretary STFC - 01/07/2023

**STRATHSPEY THISTLE FOOTBALL CLUB** adopted a Health and Safety Policy on 30th August 2004 which they have reviewed and adhered to since that date.

The Policy is as follows:

### **Policy Intent**

The Club seeks to provide a safe and healthy environment for all personnel, sub-contractors and the general public.

### **Policy Implementation**

Provide adequate control of the health and safety risks arising from our work activities.  
Consult on a regular basis with Club Employees and voluntary personnel on any matters affecting their health and safety.

Provide and maintain safe premises, plant and equipment.

Ensure safe handling and use of substances.

Provide relevant information, instruction and supervision for all employees and voluntary personnel.

Ensure all employees and voluntary personnel are competent to complete their tasks by provision of adequate training.

Seek to prevent accidents and cases of work related ill-health.

Maintain a safe and healthy work environment.

Review and revise this policy on an annual basis.

### **Safety Objectives**

The Club places great emphasis on Health, Safety and the environmental aspects of operating the Football Club.

We therefore strive to:

Fully observe all HS&E legislation and regulations.

Maintain the standards set out regarding safety of sports grounds.

Continually review and improve our safe working practices.

Support those voluntary personnel acting for or on behalf of the club in providing a safe environment for spectators and visitors to Seafield Park.

### **Activities Covered by this Safety**

The Strathspey Thistle Safety Policy applies to all Club Personnel and those acting as Sub-Contractors for the Club on our premises or at any other location where the Club has to work under contract.